November 2026

Director, Projects

WESTERN COPPER AND GOLD CORPORATION (TSX:WRN I NYSE-AMERICAN:WRN) is advancing the world-class, critical minerals Casino mining project through environmental permitting, development and ultimately project construction in the Yukon. With a strategic investment from two of the largest mining companies (Rio Tinto and Mitsubishi Materials), and an organizational commitment to sustainable mining practices, the Company has the potential to become a landmark, multi-generational business in Canada.

Position

Director, Projects

Location

This is a full-time, permanent position based in our Whitehorse or Vancouver office. Travel will be required.

Summary

Western Copper and Gold is seeking an experienced Director, Projects to lead and oversee the update of the Casino Project Feasibility Study. The Director, Projects reports into the VP Technical.

The Director, Projects will act as the Owner's representative for the feasibility study and will be accountable for the overall planning, coordination, integration, quality, schedule, and budget of the study. The role will manage the interface between Western Copper and Gold, the lead engineering consultant, specialist consultants, technical advisors, and other project stakeholders.

The Director, Projects will provide multidisciplinary leadership across mining, geology, metallurgy, process engineering, tailings, heap leach, water management, power, infrastructure, environmental and permitting considerations, project execution planning, cost estimating, scheduling, and economic evaluation.

A key responsibility will be ensuring that existing engineering from the 2022 Feasibility Study is appropriately validated and incorporated while new or changed areas of the project are advanced to the level required for the updated Feasibility Study.

Responsibilities

- Lead the Casino Project Feasibility Study on behalf of the Owner from study initiation through final delivery.
- Develop and lead the overall study execution strategy, priorities, milestones, deliverables, and decision points.
- Ensure that the study achieves the required level of engineering definition and technical quality for a feasibility-level project evaluation.
- Establish clear expectations for the lead engineering consultant and all specialist consultants.
- Provide leadership to multidisciplinary Owner and consultant teams and maintain alignment with overall project objectives.
- Coordinate the assessment of the 2022 Feasibility Study to identify engineering that can be retained, engineering requiring updates, and areas requiring redesign or further advancement.

- Drive resolution of technical issues and ensure that important decisions are made in a timely and well-documented manner.
- Ensure that updated geological, geotechnical, hydrogeological, metallurgical, environmental, and infrastructure information is appropriately incorporated into the study.
- Ensure the existing Casino Project risk register is integrated into the feasibility study process and updated as the design progresses.
- Develop and maintain the integrated feasibility study schedule, including engineering activities, field investigations, testwork, Owner inputs, consultant deliverables, reviews, and approvals.
- Lead the overall feasibility study budget and forecast costs to completion.
- Identify potential schedule delays, cost overruns, and resource constraints and develop mitigation strategies.
- Ensure that changes to scope, schedule, deliverables, assumptions, or design basis are evaluated through a formal change-control process.
- Ensure that quantities, equipment lists, productivity assumptions, labour assumptions, construction methodology, logistics assumptions, and indirect costs are consistent with the engineering and execution plan.
- Coordinate reconciliation against the previous feasibility study and clearly identify the drivers of material cost changes.
- Provide regular progress reporting to the Vice President, Technical and senior management.
- Other duties as assigned.

Education & Experience

- Bachelor's degree in Mining, Civil, Mechanical, Process, Metallurgical, Electrical, or another relevant engineering discipline.
- Registration, or eligibility for registration, as a Professional Engineer (P.Eng.) in Canada.
- Approximately 15+ years of progressive engineering and project development experience, preferably within the mining industry.
- Demonstrated experience leading or playing a senior leadership role in Pre-Feasibility Studies, Feasibility Studies, or major mine-development projects.
- Experience leading multidisciplinary engineering teams and major engineering consultants.

Required Skills

- Strong understanding of engineering study development, design management, cost estimating, scheduling, risk management, and project execution planning.
- Experience managing engineering scope, budget, schedule, deliverables, interfaces, and change.
- Strong leadership, communication, negotiation, and decision-making skills.
- Ability to manage several technical workstreams simultaneously and identify interfaces between disciplines.

The approximate salary for the Director, Projects will be based on the successful candidate’s relevant experience, skills, and competencies and considers internal equity.

To apply, please send your cover letter and resume to employment@westerncopperandgold.com. Please include ‘Director, Projects’ in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.