



**western**  
COPPER AND GOLD



**CASINO**

October 22, 2026

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## Manager Human Resources / Business Partner

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WESTERN COPPER AND GOLD CORPORATION (TSX:WRN | NYSE-AMERICAN:WRN) is advancing the world-class, critical minerals Casino mining project through environmental permitting, development and ultimately project construction in the Yukon. With a strategic investment from two of the largest mining companies (Rio Tinto and Mitsubishi Materials), and an organizational commitment to sustainable mining practices, the Company has the potential to become a landmark, multi-generational business in Canada.

### Position

Manager Human Resources / Business Partner

### Location

This is a full-time, permanent position based in our Whitehorse office. Travel will be required.

### Summary

Reporting to the Chief Operating Officer, the Manager Human Resources / Business Partner will be a key member of the Whitehorse-based team, providing leadership, coordination, and support across a broad range of human resources programs, processes, and initiatives. Working closely with the Corporate Human Resources Consultant and Human Resources Administrator, the successful candidate will help deliver effective HR services and programs that support organizational goals.

This role will collaborate with employees and leaders across the organization, playing a critical role in recruitment, employee development and engagement, compensation administration, performance management, organizational effectiveness, and HR policies and administration. In addition, the Manager, Human Resources / Business Partner will serve as the Health, Safety and Environment (HSE) Coordinator for the Whitehorse office, supporting workplace health, safety, and environmental initiatives.

### Responsibilities

- Manage key HR business cycles by developing and implementing processes for recruitment, compensation, employee development, and performance management, while supporting operating model development, organizational design, and team effectiveness.
- Work with the Human Resources Administrator on HR files in BambooHR and maximize HRIS system to maintain up to date HR files, Compensation Summary Reports and Organization Charts for quarterly reporting.
- Coordinate annual compensation survey submissions.
- Support the annual compensation approvals and implementations.
- Administer Benefit & RRSP programs.

- Lead onboarding and offboarding processes for new employees with the support of the Human Resources Administrator and Administration Coordinator.
- Assist in the design, development and implementation of new HR policies and programs.
- Manage the Company's Criminal Record Check program and process.
- Leverage technology to maximize operational effectiveness of the HR function.
- Stay current with applicable employment standards, human rights, occupational health and safety, privacy, and other relevant HR legislation.
- Manage and participate in HR related projects.
- Coordinate HSE related tasks including documentation, emergency evacuation procedures for the Whitehorse office, safety training for the Whitehorse office staff, Workers Compensation rates and development of light duty programs for site employees.
- Other duties as assigned.

### Education & Experience

- Bachelor's degree in Human Resources, Business, Commerce, or a related field.
- 5-8 years' progressive Human Resources experience in a generalist role.
- Experience in mining or other resource industry is strongly preferred, including projects HR experience.

### Required Skills

- Strong verbal and written communication skills, with a high level of professionalism and attention to detail.
- Ability to take initiative, work independently, and collaborate effectively with employees and leaders at all levels of the organization.
- Strong organizational and time-management skills, with the ability to manage multiple priorities and meet deadlines in a fast-paced, dynamic environment.
- Customer-focused approach and a friendly, approachable manner.
- Ability to learn and effectively use new HR systems and technology.
- Strong computer skills, including advanced proficiency with Microsoft Office applications, particularly Word, Excel, and PowerPoint.

The approximate salary for the Manager Human Resources / Business Partner will be based on the successful candidate's relevant experience, skills, and competencies and considers internal equity.

To apply, please send your cover letter and resume to [employment@westerncopperandgold.com](mailto:employment@westerncopperandgold.com). Please include **'Manager Human Resources / Business Partner'** in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.